

# C O N S T I T U T I O N

of the  
INTERNATIONAL ASSOCIATION OF MACHINISTS  
AND AEROSPACE WORKERS  
(Hereinafter Referred To As The I.A.M.)

## ARTICLE XV

### DEATH BENEFITS

#### Accumulation and Eligibility

SEC. 1. Effective April 1, 1961, good standing members of the I.A.M. shall cease to accumulate death benefits pursuant to provisions of the I.A.M. Constitution in effect prior to and including March 31, 1961. All death benefits which have been accumulated by good standing members on or before March 31, 1961, are frozen as of that date and no further benefits shall accrue. Death benefits are payable upon the death of an eligible member who was initiated or last reinstated prior to May 1, 1958.

#### Computation and Schedule of Amounts

SEC. 2. Effective January 1, 1965, the amount of the death benefit payable in behalf of eligible members shall be based upon the years of continuous good standing membership prior to April 1, 1961, exclusive of years for which retirement stamps were issued.

Such death benefits will be computed in accordance with the following schedule of amounts:

Years of Continuous Creditable Membership Before April 1, 1961	Death Benefit
Less than 3 years	None
3 years	\$ 50.00
5 years	75.00
7 years	100.00
9 years	125.00
11 years	150.00
13 years	175.00
15 years	200.00
17 years	225.00
18 years	250.00
19 years	275.00
20 years	300.00

The foregoing provisions of this Sec., effective January 1, 1965, shall not change or affect in any way the method of computation by the G.L. and the amount of accumulated death benefits payable in any case where death occurred prior to January 1, 1965.

The death benefit covering an eligible member shall be payable upon receipt of proof of death of the member (said proof to be furnished by the attending physician, photostatic copy of the official death certificate, or an undertaker's certificate) duly attested by the signatures of the president and F.S. or S.T. of the L.L. of which the deceased was last a member, on forms furnished by the G.S.T. to which the seal of the L.L. must be affixed.

#### To Whom Paid

SEC. 3. Death benefits payable under the provisions of Sec. 2 of this Art. shall be paid to the next of kin of the deceased, in the following order:

- Wife or husband.
- Child or children.
- Parent or parents.
- Brothers and sisters.

In the absence of next of kin, as outlined herein, the member may designate a beneficiary on a form provided for that purpose.

In the event a member is not survived by any next of kin in the categories set forth above and has not designated a beneficiary on a form provided for that purpose, or in the event the member is survived by more than one next of kin in the applicable category, the G.L., at its option, may pay the death benefit to the deceased member's estate, and in the case of the member being survived by more than one next of kin in the applicable category, such payment shall be made on behalf of all next of kin in the applicable category.

The payment of any death benefit to a next of kin or the deceased member's estate shall fully release the G.L. of its obligations hereunder.

When the burial of a deceased member is not arranged by the member's relatives or friends, the member's L.L., or any other L.L. in the locality, may arrange for the funeral and interment and be reimbursed therefor by the G.L. from such member's accumulated death benefit. Any surplus remaining in a member's account after payment of funeral expenses shall be held by th G.L. subject to proper claim therefor.